



CHINO VALLEY
UNIFIED SCHOOL DISTRICT

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November 16, 2010

Freedom From Religion Foundation
P.O. Box 750
Madison, WI 53701

RE: Chino Valley Unified School District "See You At The Pole" Event

Dear Ms. Markert:

The Chino Valley Unified School District has completed its investigation into the allegation that District staff members and community members participated in the "See You At The Pole" event on September 22, 2010. The District has concluded that staff members and community members did participate in the "See You At The Pole" event on September 22, 2010.

The District has taken steps to ensure that these events do not happen in the future and are as follows:

1. Principals and Assistant Principals were provided staff development in the area of religious diversity/religious freedom at school. The training specifically focused on student prayer and religious activities, that staff and community members are not to promote, lead or participate in such activities. Principals were directed to enforce the Establishment Clause to ensure that staff members are not involved in student-run prayer groups.
2. The Division of Human Resources went to each of the four (4) comprehensive high schools and provided training to staff members regarding religious diversity/religious freedom at school and that staff and community members are not to promote, lead or participate in such activities. Also, violation of such activities could result in disciplinary action by the District.
3. The District has reviewed and is updating its Board Policies and Administrative Regulations regarding "Religious Diversity/Religious Freedom at School".

If you should have any further questions or questions, please do not hesitate to contact me.

Sincerely,

Norm Enfield, Ed.D.
Assistant Superintendent, Human Resources

cc: Wayne M. Joseph, Superintendent